



**ROCKY BOY**  
HEALTH CENTER

# EMPLOYMENT ANNOUNCEMENT

<b>POSITION:</b>	<b>CULTURAL/LANGUAGE BEHAVIORAL HEALTH AIDE INTERN</b>	<b>DEPARTMENT:</b>	<b>BEHAVIORAL HEALTH</b>
<b>SUPERVISOR:</b>	<b>BEHAVIORAL HEALTH DIRECTOR</b>	<b>SALARY:</b>	<b>AS/AA STARTING \$20.99 BS/BA STARTING \$23.09</b>
<b>CLASSIFICATION:</b>	<b>INTERNSHIP</b>		
<b>OPENING DATE:</b>	<b>JANUARY 31, 2024</b>	<b>CLOSING DATE:</b>	<b>OPEN UNTIL FILLED</b>

## POSITION SUMMARY:

This position will focus on utilizing Chippewa Cree culture and language to enhance physical, emotional, and spiritual healing. The Behavioral Health Aide will play a crucial role in substance abuse prevention and behavioral health promotion within the community.

## MAJOR DUTIES:

- Infuse Chippewa Cree cultural practices and traditions into behavioral health interventions.
- Collaborate with community elders and cultural leaders to incorporate cultural elements into healing practices.
- Utilize the Chippewa Cree language as a tool for effective communication in therapeutic settings.
- Offer language support for individuals seeking behavioral health services.
- Implement culturally relevant strategies for physical, emotional, and spiritual well-being.
- Develop and facilitate healing circles and other culturally rooted therapeutic activities.
- Design and implement prevention programs addressing substance abuse within the Chippewa Cree community.
- Provide education on the intersection of cultural identity and substance abuse prevention.
- Develop and lead workshops on mental health awareness, stress management, and resilience building within the cultural context.
- Foster a sense of community and support networks for individuals facing behavioral health challenges.
- Partner with the behavioral health providers to help consumers address the social and spiritual factors affecting their wellbeing as indicated by their treatment plan.
- Provide case management services and ongoing communication with referral agencies and consumers, supporting consumers in addressing barriers met in accessing services.
- Fully engage and participate in the Cree Language lessons and activities as set forth by Mahchiminahtik Chippewa and Cree Language Revitalization (MCCLR) Program.
- Participate in interviews and assessments conducted by MCCLR to measure language learning progress.
- Cooperate and work with fellow Cultural Language Trainees MCCLR Team and their partners and associates.
- Assist in an online Cree Language course that will be offered to the community at large.
- Actively participate and engage in a wide variety of developmentally appropriate culturally-based instructional practices and teaching strategies
- Conduct community outreach and dissemination of information on Behavioral Health services.
- Undertakes additional responsibilities as delegated and directed by the supervisor to support the overall functioning and objectives of the Rocky Boy Health Center, which may include tasks such as assisting with administrative duties, participating in quality improvement initiatives, contributing to team projects, or engaging in professional development activities.

*THIS EMPLOYMENT ANNOUNCEMENT DOES NOT CONTAIN A COMPREHENSIVE DESCRIPTION OF ACTIVITIES, DUTIES, OR RESPONSIBILITIES THAT ARE REQUIRED FOR THIS POSITION. DUTIES, RESPONSIBILITIES, AND ACTIVITIES WILL BE REVIEWED PERIODICALLY AS DUTIES AND RESPONSIBILITIES CHANGE WITH NECESSITY.*

## MINIMUM QUALIFICATIONS:

*APPLICANTS WITH CREDENTIALS THAT DO NOT MEET THE MINIMUM QUALIFICATIONS FOR THIS POSITION WILL NOT BE CONSIDERED.*

- Associates Degree in Human Services, Allied Health, or related field or currently enrolled in degree program or a combination of education and at least two (2) years of experience working in culturally-relevant settings.
- Basic understanding of and appreciation for the tribal customs, traditions, practices, and the sovereign status of the Chippewa Cree Tribe.

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### DESIRED QUALIFICATIONS:

- Bachelor's degree in Human Services, Allied Health, or related field.
- Experience with collaborating with other providers and agencies to provide comprehensive care.
- Expert knowledge of the tribal customs, traditions, practices, and the sovereign status of the Chippewa Cree Tribe.

### APPLICANTS MUST SUBMIT THE FOLLOWING ITEMS:

- Rocky Boy Health Center Employment Application
- Resume or Curriculum Vitae
- Letter of interest/Cover letter
- Copy of Valid Montana Driver's License
- Consent to Release Montana Driving Record

*ROCKY BOY HEALTH CENTER HUMAN RESOURCES IS NOT RESPONSIBLE FOR ENSURING APPLICATION PACKAGE IS COMPLETE. ONLY THOSE APPLICATIONS PROPERLY COMPLETED AND RECEIVED ON OR BEFORE THE CLOSING DATE AT 4:00 PM WILL BE CONSIDERED FOR THE POSITION ADVERTISED. ALL EMPLOYMENT OFFERS ARE CONTINGENT UPON SUCCESSFUL COMPLETION OF A BACKGROUND CHECK AND PRE-EMPLOYMENT DRUG TEST. SUCCESSFUL APPLICANTS ARE SUBJECT TO A 60-DAY PROBATIONARY PERIOD.*

### SUBMIT APPLICATION:



In Person

Rocky Boy Health Center Human Resources Office  
6850 Upper Box Elder Road Box Elder, Montana 59521



E-mail

[rbhchr@rbclinic.org](mailto:rbhchr@rbclinic.org)



Online

<https://www.rbclinic.org/employment>

### APPROVED FOR ADVERTISEMENT:

DocuSigned by:

*Joel Rosette*

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Joel Rosette, Chief Executive Officer