



# ROCKY BOY HEALTH CENTER

# EMPLOYMENT ANNOUNCEMENT

**POSITION:** CLINICAL NURSE  
**SUPERVISOR:** CLINICAL NURSING DIRECTOR

**DEPARTMENT:** CLINICAL NURSING  
**SALARY:** ASN STARTING \$27.28  
BSN STARTING \$30.01  
MSN STARTING \$33.01

*SALARY RISES BASED ON EXPERIENCE*

**CLASSIFICATION:** REGULAR, FULL-TIME  
**OPENING DATE:** SEPTEMBER 26, 2023

**CLOSING DATE:** OPEN UNTIL FILLED

### MAJOR DUTIES:

- Completes initial assessment of patients in the outpatient clinic; assessing patient health problems and needs. Takes initial health history of new and returning patients based on policy. Appraises and coordinates individual and family health care needs through assessment, evaluation, and referral to appropriate resources.
- Provides emergent care and treatment such as cardiopulmonary resuscitation, obtaining intravenous or intraosseous access, and performing EKGs. Accompanying patients for emergent ambulance transport, practicing at the top of their license, education, and expertise determining required care while in route.
- Assesses general physical condition and acuity of patient and determines level of urgency. Ensures patient flow is consistent and according to individual patient needs and acuity of health condition.
- Administer medications as prescribed by oral, intramuscular, intravenous, and subcutaneous routes and monitor patients for reactions or side effects.
- Skilled Nursing Services, including but not limited to: Injections and vaccination, burn and wound care, triage.
- Assist health care provider in minor procedures including but not limited to suturing, IUD placement, joint injections, etc.
- Maintain accurate, detailed reports and records.
- Provide individuals and families education and health counseling such as in-home care on treatments, medication, nutrition, and preventive health actions.
- Assess and triage by phone providing appropriate treatment plan.
- Other duties as assigned.

*THIS EMPLOYMENT ANNOUNCEMENT DOES NOT CONTAIN A COMPREHENSIVE DESCRIPTION OF ACTIVITIES, DUTIES, OR RESPONSIBILITIES THAT ARE REQUIRED FOR THIS POSITION. DUTIES, RESPONSIBILITIES, AND ACTIVITIES WILL BE REVIEWED PERIODICALLY AS DUTIES AND RESPONSIBILITIES CHANGE WITH NECESSITY.*

### MINIMUM QUALIFICATIONS:

*APPLICANTS WITH CREDENTIALS THAT DO NOT MEET THE MINIMUM QUALIFICATIONS FOR THIS POSITION WILL NOT BE CONSIDERED.*

- Associate of Science in Nursing.
- Current license as Registered Nurse in State of Montana.

### DESIRED QUALIFICATIONS:

- Bachelor of Science in Nursing.
- Current certifications in CPR, ACLS and PALS.

### APPLICANTS MUST SUBMIT THE FOLLOWING ITEMS:

- Rocky Boy Health Center Employment Application
- Resume or Curriculum Vitae
- Letter of interest/Cover letter

*ROCKY BOY HEALTH CENTER HUMAN RESOURCES IS NOT RESPONSIBLE FOR ENSURING APPLICATION PACKAGE IS COMPLETE. ONLY THOSE APPLICATIONS PROPERLY COMPLETED AND RECEIVED ON OR BEFORE THE CLOSING DATE AT 4:00 PM WILL BE CONSIDERED FOR THE POSITION ADVERTISED.*

*ALL EMPLOYMENT OFFERS ARE CONTINGENT UPON SUCCESSFUL COMPLETION OF A BACKGROUND CHECK AND PRE-EMPLOYMENT DRUG TEST. SUCCESSFUL APPLICANTS ARE SUBJECT TO A 60-DAY PROBATIONARY PERIOD.*

### SUBMIT APPLICATION:



In Person

Rocky Boy Health Center Human Resources Office  
6850 Upper Box Elder Road Box Elder, Montana 59521



E-mail

[rbhchr@rbclinic.org](mailto:rbhchr@rbclinic.org)



Online

<https://www.rbclinic.org/employment>

### APPROVED FOR ADVERTISEMENT:

DocuSigned by:

*Joel Rosette*

31186944B969401

Joel Rosette, Chief Executive Officer

9/26/2023

Date