



**ROCKY BOY**  
HEALTH CENTER

# EMPLOYMENT ANNOUNCEMENT

**POSITION:** BEHAVIORAL HEALTH  
CONSULTANT  
(W/ PRESCRIPTIVE AUTHORITY)

**SUPERVISOR:** WAHPIKISIK INTEGRATED  
HEALTH DIRECTOR

**CLASSIFICATION:** REGULAR, FULL-TIME

**OPENING DATE:** MAY 1, 2024

**DEPARTMENT:** WINH  
INTEGRATED  
HEALTH

**STARTING SALARY:** TBD – DOEE  
*(RISES BASED UPON EXPERIENCE/EDUCATION)*

**CLOSING DATE:** OPEN UNTIL  
FILLED

## POSITION SUMMARY:

The Behavioral Health and Recovery Support team at Rocky Boy Health Center is dedicated to the emotional, psychological, and spiritual health of our community through services delivered with respect and compassion. Behavioral Health Consultants (BHCs) work as a member of an integrated treatment team and alongside other providers and departments to provide holistic, evidenced-based care. The BHC with prescribing abilities serves a key role as a provider and a consultant on teams within the BH&RS department to, together, help patients achieve their individualized treatment goals. The BHC prescriber would work with both the Integrated Behavioral Health and the Community-Based/TACT teams to support patient care.

## MAJOR DUTIES:

- Provide expertise on psychiatric presentations, psychotropic medications, comorbid conditions, and potential medication interactions. Develop integrated care plans with primary care team.
- Serve patients at the Rocky Boy Health Center (RBHC) through warm-handoffs, co-consultations, assessments, and follow-up/monitoring as a member of the patient's care team.
- Carry a caseload of patients with Opioid Use Disorder (OUDs) and work effectively with the Integrated Behavioral Health team to support their needs through Medication Assisted Treatment (MAT)
- Participate in team huddles to coordinate care, provide education and guidance to team members, and assist with developing creative solutions to address patients' complex needs.
- Provide education and training to RBHC staff and the community on subjects such as behavioral health, wellness, and the role and benefits of Integrated Behavioral Health in the Primary Care setting.
- Conduct psychiatric diagnostic assessments with children and adults and recommend psychotropic medications. Conduct regular follow-up assessment of therapeutic side effects and effectiveness and consult with the patient's Primary Care Provider (PCP) for dose adjustments as needed.
- Perform risk assessment and crisis management, including evaluation and treatment and/or referral for patients who are suicidal, homicidal, gravely disabled due to a psychiatric disorder, or experiencing intimate partner violence.
- Provide support, education, and counseling to family members of clients as clinically appropriate to help them become more knowledgeable about mental illness, collaborate in the treatment process, and assist in their family member's progress.
- Provide patients with self-management skills and tools to enhance their participation in their own treatment and recovery.
- Assist patients with accessing resources for basic needs and community supports.
- Engage in regular, bidirectional communication with the team and medical providers regarding care plans, treatment recommendations, and progress within a shared care plan.
- Attend collaborative team meetings, promote a trauma-informed approach and cultural sensitivity in managing behavioral components of health conditions.
- Support high-utilizing patients via collaborative care meetings and work with the patient and family to identify behavioral changes that could help them address their chronic health conditions (e.g. SMI, co-occurring disorders, Type 2 Diabetes, hypertension).
- Undertakes additional responsibilities as delegated and directed by the supervisor to support the overall functioning and objectives of the Rocky Boy Health Center, which may include tasks such as assisting with administrative duties, participating in quality improvement initiatives, contributing to team projects, or engaging in professional development activities.

THIS EMPLOYMENT ANNOUNCEMENT DOES NOT CONTAIN A COMPREHENSIVE DESCRIPTION OF ACTIVITIES, DUTIES, OR RESPONSIBILITIES THAT ARE REQUIRED FOR THIS POSITION. DUTIES, RESPONSIBILITIES, AND ACTIVITIES WILL BE REVIEWED PERIODICALLY AS DUTIES AND RESPONSIBILITIES CHANGE WITH NECESSITY.

**MINIMUM QUALIFICATIONS:**

APPLICANTS WITH CREDENTIALS THAT DO NOT MEET THE MINIMUM QUALIFICATIONS FOR THIS POSITION WILL NOT BE CONSIDERED.

- Master’s degree in mental health counseling or social work, nursing with advanced practice certification in Psychiatric care.
- Current valid Montana licensure to practice in the above fields.
- Prescriptive authority with Valid DEA number and an unrestricted DEA license in the State of Montana.
- Thorough professional knowledge of the practice of behavioral health.
- No suspension/exclusion/debarment from participation in federal health care programs (e.g. Medicare, Medicaid)
- Strong interpersonal skills and ability to effectively work as a member of an interdisciplinary team.
- Compliance with all state and federal laws and regulations as they pertain to position including HIPAA, sexual harassment, Mandated Reporting, Scope of Practice, OSHA, etc., as well as by standards of professional ethics.
- Ability to understand and promote the mission, vision, and values of RBHC both in the workplace and in the community.
- Understand a trauma-informed approach to healthcare and the importance of culturally-sensitive practice
- Strong organizational and time management skills.
- Computer literacy including word processing and e- mail.

**MINIMUM QUALIFICATIONS:**

APPLICANTS WITH CREDENTIALS THAT DO NOT MEET THE MINIMUM QUALIFICATIONS FOR THIS POSITION WILL NOT BE CONSIDERED.

- Thorough knowledge of Chippewa-Cree culture and traditions.
- Three or more years of experience as a behavioral health provider.
- Experience in an integrated primary care setting.
- Ability to foster teamwork and engage in healthy communication/conflict management.
- Understand a trauma-informed approach to healthcare and the importance of culturally-sensitive practice
- Strong organizational and time management skills.
- Computer literacy including word processing and e- mail.

**APPLICANTS MUST SUBMIT THE FOLLOWING ITEMS:**

- Rocky Boy Health Center Employment Application
- NPDB Self-Query
- Resume or Curriculum Vitae
- Consent to Release Montana Driving Records
- Letter of interest/Cover letter

ROCKY BOY HEALTH CENTER HUMAN RESOURCES DISCLAIMS RESPONSIBILITY FOR ENSURING THE COMPLETION OF APPLICATION PACKAGES, CONSIDERING ONLY THOSE APPLICATIONS RECEIVED IN PROPER AND COMPLETED FORM BEFORE THE 4:00 PM CLOSING DATE FOR THE ADVERTISED POSITION.

THIS EMPLOYMENT ANNOUNCEMENT IS SUBJECT TO CHANGE DEPENDING ON BUDGET AVAILABILITY AND ORGANIZATIONAL PRIORITIES.

EMPLOYMENT OFFERS ARE CONTINGENT UPON THE SATISFACTORY COMPLETION OF A BACKGROUND CHECK AND PRE-EMPLOYMENT DRUG TEST, WITH SUCCESSFUL APPLICANTS BEING SUBJECT TO A 60-DAY PROBATIONARY PERIOD.

**SUBMIT APPLICATION:**



In Person

Rocky Boy Health Center Human Resources Office  
6850 Upper Box Elder Road Box Elder, Montana 59521



E-mail

[rbhchr@rbclinic.org](mailto:rbhchr@rbclinic.org)



Online

<https://www.rbclinic.org/employment>

**APPROVED FOR ADVERTISEMENT:**

DocuSigned by:

*Joel Rosette*

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Joel Rosette, Chief Executive Officer