

EMPLOYMENT ANNOUNCEMENT

BEHAVIORAL HEALTH

DOCTORATE: \$36.31

MASTERS: \$33.01

POSITION: BEHAVIORAL HEALTH PROVIDER DEPARTMENT:

SUPERVISOR: BH DIRECTOR/PSYCHOLOGIST

CLASSIFICATION: REGULAR, FULL-TIME

OPENING DATE: AUGUST 18, 2023

STARTING SALARY:

(RISES BASED UPON EXPERIENCE/EDUCATION)

CLOSING DATE: OPEN UNTIL FILLED

POSITION SUMMARY:

The Behavioral Health team at Rocky Boy Health Center is dedicated to the emotional and spiritual health of our community through services delivered with respect and compassion. As a member of the Behavioral Health team, the behavioral health provider offers evidence-based and culturally sensitive services to consumers at the Rocky Boy Health Clinic. Teamwork and collaboration are key components of the care provided by the Behavioral Health team, and behavioral health providers work closely with other providers, agencies, and the community to provide holistic care.

MAJOR DUTIES:

- Provide behavioral health services to individuals, couples/partners, and families both in-person and via telehealth. Interventions can include: assessment, treatment planning, and outpatient therapy; brief, solution-focused intervention; crisis intervention; case management and care coordination; and referrals.
- Serve as a Behavioral Health Consultant (BHC) to the RBHC medical team to address the psychological, social, and spiritual aspects of the consumer's health and well-being.
- Offer community-based services (e.g. school-based services, mobile unit) and consultation to teachers, school administrators, community leaders, and families.
- Contribute to the wellness and effectiveness of the Behavioral Health team through positive communication, ownership, and offering one's support, strengths and perspectives in a respectful and meaningful way.
- Uphold ethical principles and obligations and act in accordance with relevant laws, regulations, rules, and policies governing health service provision at the federal, regional, state, local, tribal, and organizational levels.
- Crisis response and triage for children, adolescents, and adults in need of acute psychiatric care and for those transitioning out of a higher level of care.
- Assists with community outreach and establishes relationships within the community as a member of the Behavioral Health team.
- Undertakes additional responsibilities as delegated and directed by the supervisor to support the overall functioning and objectives of the Rocky Boy Health Center, which may include tasks such as assisting with administrative duties, participating in quality improvement initiatives, contributing to team projects, or engaging in professional development activities.

THIS EMPLOYMENT ANNOUNCEMENT DOES NOT CONTAIN A COMPREHENSIVE DESCRIPTION OF ACTIVITIES, DUTIES, OR RESPONSIBILITIES THAT ARE REQUIRED FOR THIS POSITION. DUTIES, RESPONSIBILITIES, AND ACTIVITIES WILL BE REVIEWED PERIODICALLY AS DUTIES AND RESPONSIBILITIES CHANGE WITH NECESSITY.

MINIMUM QUALIFICATIONS:

APPLICANTS WITH CREDENTIALS THAT DO NOT MEET THE MINIMUM QUALIFICATIONS FOR THIS POSITION WILL NOT BE CONSIDERED.

- Master's Degree in Clinical Psychology, Counseling, Social Work, Marriage and Family Therapy or related field.
- Registered with the Montana Department of Labor and Industry as a candidate working toward licensure in the applicant's respective field.

DESIRED QUALIFICATIONS:

- Licensed or license eligible (LCPC, LCSW, LMFT) in the state of Montana.
- One (1) year specialized experience providing behavioral health services in a healthcare clinic or community mental health clinic.
- Experience with collaborating with other providers and agencies to provide comprehensive care.
- Experience providing supervision to LCPC candidates or other master's level behavioral health providers.
- Understanding of and appreciation for the tribal customs, traditions, practices and the sovereign status of the Chippewa Cree Tribe.

APPLICANTS MUST SUBMIT THE FOLLOWING ITEMS:

- Rocky Boy Health Center Employment Application

• Letter of interest/Cover letter

• Resume or Curriculum Vitae

ROCKY BOY HEALTH CENTER HUMAN RESOURCES IS NOT RESPONSIBLE FOR ENSURING APPLICATION PACKAGE IS COMPLETE. ONLY THOSE APPLICATIONS PROPERLY COMPLETED AND RECEIVED ON OR BEFORE THE CLOSING DATE AT 4:00 PM WILL BE CONSIDERED FOR THE POSITION ADVERTISED. ALL EMPLOYMENT OFFERS ARE CONTINGENT UPON SUCCESSFUL COMPLETION OF A BACKGROUND CHECK AND PRE-EMPLOYMENT DRUG TEST. SUCCESSFUL APPLICANTS ARE SUBJECT TO A 60-DAY PROBATIONARY PERIOD.

SUBMIT APPLICATION:

In Person

Rocky Boy Health Center Human Resources Office 6850 Upper Box Elder Road Box Elder, Montana 59521

E-mail

rbhchr@rbclinic.org

Online

https://www.rbclinic.org/employment

APPROVED FOR ADVERTISEMENT:

DocuSigned by: Joel Rosette, Chief Executive Officer