



ROCKY BOY
HEALTH CENTER

EMPLOYMENT ANNOUNCEMENT

POSITION: SUBSTANCE USE TREATMENT PROVIDER
SUPERVISOR: BEHAVIORAL HEALTH & RECOVERY SUPPORT DIRECTOR
CLASSIFICATION: REGULAR, FULL-TIME
OPENING DATE: MARCH 13, 2024

DEPARTMENT: BH&RS OUTPATIENT TREATMENT
STARTING SALARY: AA STARTING \$24.14
(RISES BASED UPON EXPERIENCE/EDUCATION) BA STARTING \$26.55
MA STARTING \$29.21
CLOSING DATE: OPEN UNTIL FILLED

POSITION SUMMARY:

The Behavioral Health and Recovery Support team is dedicated to the emotional, psychological, and spiritual health of our community through services delivered with respect and compassion. The Substance Use Treatment Provider works within a biopsychosocial and spiritual model of treatment to help patients achieve their goals. Teamwork and collaboration are key components of care provided by the Behavioral Health and Recovery Support team. The Substance Use Treatment Provider's primary duty is the provision of assessment and treatment services for substance use as a member of the integrated outpatient treatment team.

MAJOR DUTIES:

- Works within an interdisciplinary outpatient team to provide strengths-based, holistic, and compassionate care.
- Conducts comprehensive assessments consistent with ASAM criteria for individuals seeking substance use treatment.
- Work with the individual and BH&RS Care Manager to facilitate transfers to higher levels of care.
- Offers individual counseling, group counseling, and family interventions to members of the community seeking support for substance use.
- Contributes to the wellness and effectiveness of the BH&RS team through positive communication, ownership, and offering one's support, strengths, and perspectives in a respectful and meaningful way.
- Works collaboratively with other healthcare professionals through timely and respectful communication about patient care and contributions to shared treatment plans.
- Identify clients who may be at risk for suicide and conduct assessments or conduct warm handoffs to the appropriate provider or facility.
- May serve as a Behavioral Health Consultant (BHC) to the RBHC medical team to screen, provide brief intervention, and refer to treatment for substance use as needed.
- Tracks and schedules patients and documents care within the timeframe specified by RBHC policy using the appropriate scheduling program and electronic medical record.
- Educates clients and community about substance use using evidence-based approaches, the value of harm reduction, and the prevalence and importance of recognizing co-occurring substance use and mental health needs.
- Other duties as assigned.

THIS EMPLOYMENT ANNOUNCEMENT DOES NOT CONTAIN A COMPREHENSIVE DESCRIPTION OF ACTIVITIES, DUTIES, OR RESPONSIBILITIES THAT ARE REQUIRED FOR THIS POSITION. DUTIES, RESPONSIBILITIES, AND ACTIVITIES WILL BE REVIEWED PERIODICALLY AS DUTIES AND RESPONSIBILITIES CHANGE WITH NECESSITY.

MINIMUM QUALIFICATIONS:

APPLICANTS WITH CREDENTIALS THAT DO NOT MEET THE MINIMUM QUALIFICATIONS FOR THIS POSITION WILL NOT BE CONSIDERED.

- Associate's Degree in Chemical Dependency, Addictions Studies, or related field.
- Eligible for licensure in Montana as a Licensed Addiction Counselor candidate.
- Valid Montana Driver's License

DESIRED QUALIFICATIONS:

- Master of Arts Degree in Human Services or related field with a substance use disorder (SUD) focus and one year prior experience in counseling or case management.
- Licensed Addiction Counselor (LAC) and/or Licensed Clinical Professional Counselor (LCPC, or Licensed Social Worker (LSW).
- Understanding of and appreciation for the tribal customs, traditions, practices, and the sovereign status of the Chippewa Cree.

CONTINUED ON NEXT PAGE

APPLICANTS MUST SUBMIT THE FOLLOWING ITEMS:

- Rocky Boy Health Center Employment Application
- Resume or Curriculum Vitae
- Letter of interest/Cover letter
- Consent to Release Driving Record & Non-identifiable Personal Information Request (MT DOJ form)

*ROCKY BOY HEALTH CENTER HUMAN RESOURCES IS NOT RESPONSIBLE FOR ENSURING APPLICATION PACKAGE IS COMPLETE. ONLY THOSE APPLICATIONS PROPERLY COMPLETED AND RECEIVED ON OR BEFORE THE CLOSING DATE AT 4:00 PM WILL BE CONSIDERED FOR THE POSITION ADVERTISED.
ALL EMPLOYMENT OFFERS ARE CONTINGENT UPON SUCCESSFUL COMPLETION OF A BACKGROUND CHECK AND PRE-EMPLOYMENT DRUG TEST.
SUCCESSFUL APPLICANTS ARE SUBJECT TO A 60-DAY PROBATIONARY PERIOD.*

SUBMIT APPLICATION:



In Person

Rocky Boy Health Center Human Resources Office
6850 Upper Box Elder Road Box Elder, Montana 59521



E-mail

rbhchr@rbclinic.org



Online

<https://www.rbclinic.org/employment>

APPROVED FOR ADVERTISEMENT:

DocuSigned by:

Joel Rosette

31186944B969401...

Joel Rosette,
Chief Executive Officer